

**EDGEWOOD CITY COUNCIL
August 19, 2013 CITY COUNCIL BUDGET WORKSHOP**

On Monday, August 19, 2013, Council President Dowless called the Edgewood City Council budget workshop to order at 6:30 p.m. Council President Dowless chose to forego the Invocation and the Pledge of Allegiance:

The following attendance is noted:

Council:

Ray Bagshaw, Mayor
John Dowless, Council President
Neil G. Powell, D.D.S., Council Member
Lee Chotas, Council Member
Pam Henley, Council Member
Michael Hendrix, Council Member

Staff:

Bea L. Meeks, City Clerk
Pete Marcus, Police Chief

In response to Council President Dowless, City Clerk Meeks explained the events that led up to the cancellation of the insurance review committee meeting. Mayor Bagshaw explained the purpose of the Insurance Review Committee. He said the committee can make recommendations however, the Council decides which policy they favor. City Clerk Meeks confirmed that all members on the committee were provided with the information from Brown & Brown prior to any meeting held. Sgt. Freeburg said the information provided regarding the BC/BS 5461 plan was feedback from his officers. Council Member Henley said Council may consider bidding out the insurance. In response to Council Member Henley, Becky Frost, Brown & Brown Insurance Company, said the direction was to give the information to the Mayor or City Clerk. Council Member Henley said she was seeking clarification of the plan; she was not asking for additional information. Mayor Bagshaw said Council has to decide how much they want to spend per employee. Council Member Henley asked to see a United Healthcare plan comparable to a BC/BS 5461 plan. Lisa Hawkins, Brown & Brown Insurance Company, explained the BC/BS 5461 and the BC/BS 5464 plans in detail. Council President Dowless asked about the possibility of a higher deductible plan, and the City fund the employee who needs the assistance. City Clerk Meeks said the Town of

Windermere has a similar program however; they reduced their contribution for the next fiscal year. Council Member Chotas said that he would like the committee to meet before making a decision. He said he favors an HRA or HSA. Becky Frost confirmed for Council Member Hendrix that the City does not forfeit the monies from the HSA or HRA. Council Member Chotas asked about the possibility of a buy-up plan. Sgt. Freeburg and City Clerk Meeks said a buy-up was offered last year and no employee chose the plan. Council Member Henley said she believes the 30% in the current budget is within what the City can pay. Mayor Bagshaw said he wants to make sure that whatever is selected is sustainable. He said the City will not have a cushion every year. He said the decision cannot be emotional; it has to be sustainable so that next year the City doesn't have to change the plan because of affordability. He also explained that based on the PBA being a three year agreement, it was his perspective that the insurance review committee meet one time during the terms of the Agreement. Council Member Chotas said he doesn't want to see the PBA being the driving force for the type of insurance the City provides.

Council Member Powell asked for clarification of Off Duty Equipment/Usage Reimbursement. Chief Marcus explained this line item includes use of the police car at Discovery Church, and officers working off-duty. Brief discussion was held regarding the use of police vehicles. Mayor Bagshaw said that there is a lot more built into the costs that is not seen. Council Member Chotas said he feels depreciation should be built into the costs.

Council Member Chotas asked about telephone/cell costs. Mayor Bagshaw explained his cell was being paid for by the Police Department.

In response to Council Member Powell, Council President Dowless explained that the Farmer's Market line item is "Farmer's Market/Food Vendors/Special Events".

In response to Council Member Powell, Mayor Bagshaw explained that the Capital Outlay is \$25,000. He said due to inadequate roof repair following a hurricane, the roof needs to be replaced.

Council President Dowless said he would like to see more money in the budget to assist with the records management program. He said he feels City Hall is understaffed. Mayor Bagshaw reported on his meeting with McDermit-Davis, and asked for consideration for approving McDermit's proposed Letter of Engagement for outsourcing accounts payable/accounts receivable. Council Member Henley said the budget would need \$35,000 to fund the accounting fees.

It was the consensus to maintain the 4.7000 millage rate.

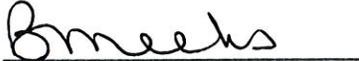
Mayor Bagshaw reported that a Capital Improvements Project list was not included because he was waiting on the information from Engineer Sebaali.

Having no further discussion, the budget workshop adjourned at 9:18 p.m.

ATTEST:



John Dowless
Council President



Bea L. Meeks, MMC, CPM
City Clerk

APPROVED BY CITY COUNCIL ON NOVEMBER 19, 2013.