

RESOLUTION NO. 2018-07

RESOLUTION OF THE CITY COUNCIL FOR THE CITY OF EDGEWOOD FOR THE  
ADOPTION OF THE CITY OF EDGEWOOD'S CAFETERIA PLAN

**WHEREAS**, on this date, the City Council for the City of Edgewood did meet to discuss the implementation of City of Edgewood Flexible Benefits Plan to be effective, October 1, 2018.

**WHEREAS**, let it be known that the following were duly adopted by the City Council for the City of Edgewood that such resolutions have not been modified or rescinded as of the date hereof;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EDGEWOOD, FLORIDA**, as follows:

Section 1. The form of the Cafeteria Plan, as authorized under Section 125 of the Internal Revenue Code of 1986, presented to this meeting is hereby adopted and approved and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more copies of the Plan.

Section 2. The Plan Year shall be for a period beginning on October 1, 2018 and ending September 30, 2019.

Section 3. The Employer shall contribute to the Plan amounts sufficient to meet its obligation under the Cafeteria Plan, in accordance with the terms of the Plan Document and shall notify the Plan Administrator to which periods said contributions shall be applied.

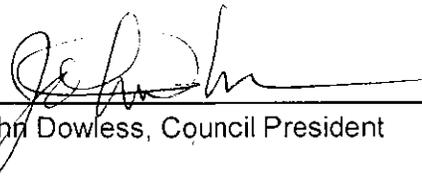
Section 4. The proper officers of the Employer shall act as soon as possible to notify employees of the adoption of the Cafeteria Plan by delivering to each Employee a copy of the Summary Plan Description presented to this meeting, which form is hereby approved. The undersigned certifies that true copies of the Plan Document and Summary Plan Description for the City of Edgewood's Flexible Benefits Plan are on file in the Office of the City Clerk and available for review upon request.

Section 5. Conflicts. All resolutions or parts of resolutions in conflict with this Resolution be and the same are hereby repealed.

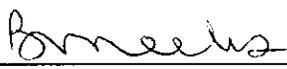
Section 6. Severability. If any portion of this Resolution is for any reason held or declared to be unconstitutional, inoperative, or void, such holding shall not affect the remaining portions of this Resolution.

Section 7. Effective Date. This Resolution shall become effective upon passage and adoption.

**PASSED AND ADOPTED** by the City Council of the City of Edgewood, Florida, this **20th** day of November, **2018**.

  
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John Dowless, Council President

ATTEST:

  
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Bea Meeks, MMC, CPM  
City Clerk